

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY INELIGIBLE
TO ENGAGE IN PRIVATE PRACTICE ("Full-Time")**

JULY 1, 2026 - JULY 31, 2026

CLASS TITLE	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY DRUG PROSECUTOR ASSISTANT	SEC DPAII	2	Sr. Administrative	32,801	63,142
PARALEGAL ADMINISTRATIVE ASSISTANT I	PA AAI				
ADMINISTRATIVE ASSISTANT II	AAII	5	Professional	43,941	75,462
ATTORNEY I	ATTI	9	Sr. Professional	77,976	136,416
ATTORNEY II	ATTII	9	Sr. Professional	87,512	136,416
CAREER PROSECUTOR	CPII	9	Sr. Professional	93,158	139,074
ATTORNEY III DRUG PROSECUTOR III INSURANCE FRAUD PROSECUTOR	ATIII DPIII FPIII	10	Supervisory/ Management	100,225	167,876
ATTORNEY IV	ATTIV		Supervisory/ Management	111,347	167,876

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY ELIGIBLE TO
ENGAGE IN PRIVATE PRACTICE ("Part-Time")**

JULY 1, 2026 - JULY 31, 2026

CLASS	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY A JUVENILE JUSTICE SECRETARY A	SECA	2	Sr. Administrative	16,401	31,572
SECRETARY B PARALEGAL B JUVENILE JUSTICE PARALEGAL B	SECB PAB				
ATTORNEY A JUVENILE JUSTICE ATTORNEY A	ATTA	9	Sr. Professional	38,989	68,209
ATTORNEY B	ATTB				

CP - denotes participation in Career Prosecutor Development Program

* Per Code of Virginia, §15.2-1627.1B, the salary of any employee of a Constitutional Officer cannot exceed 90% of the salary of the Constitutional Officer.

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY INELIGIBLE
TO ENGAGE IN PRIVATE PRACTICE ("Full-Time")**

AUGUST 1, 2026 - JUNE 30, 2027

CLASS TITLE	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY DRUG PROSECUTOR ASSISTANT	SEC DPAII	2	Sr. Administrative	33,949	65,352
PARALEGAL ADMINISTRATIVE ASSISTANT I	PA AAI				
ADMINISTRATIVE ASSISTANT II	AAII	5	Professional	45,479	78,103
ATTORNEY I	ATTI	9	Sr. Professional	80,705	141,191
ATTORNEY II	ATTII	9	Sr. Professional	90,575	141,191
CAREER PROSECUTOR	CPII	9	Sr. Professional	96,419	143,942
ATTORNEY III DRUG PROSECUTOR III INSURANCE FRAUD PROSECUTOR	ATIII DPIII FPIII	10	Supervisory/ Management	103,733	173,752
ATTORNEY IV	ATTIV		Supervisory/ Management	115,244	173,752

**CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF THE COMMONWEALTH'S ATTORNEY ELIGIBLE TO
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AUGUST 1, 2026 - JUNE 30, 2027

CLASS	ABBREV	PAY BAND	ROLE	MIN	MAX
SECRETARY A	SECA	2	Sr. Administrative	16,975	32,677
SECRETARY B PARALEGAL B	SECB PAB				
ATTORNEY A	ATTA	9	Sr. Professional	40,354	70,596
ATTORNEY B	ATTB				

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